

San Antonio Human Resource Management Association, Inc.

P.O. BOX 690248, SAN ANTONIO, TEXAS 78269-0248

www.sahrma.org

An Equal Opportunity Organization



24 March 2004

RE: Robert Schout

To Whom It May Concern:

Mr. Bob Schout was speaker for the San Antonio Human Resource Management Association on February 11, 2003. Bob provided a half-day seminar that afternoon entitled "Inspired Leadership" and presented "Raising the Bar: Ethics and Values at Work" at our general membership meeting that evening.

Bob Schout was a high-energy, passionate speaker. He was also very sincere in his speaking style. His ratings were among the highest of all speakers we had for 2004. His presentation skills got attendees to participate, get involved, and contribute. He offered concrete, practical tips that our attendees could take back to their workplace and use to enrich their personal experiences.

We enjoyed Bob Schout and would invite him back. Please feel free to refer to our Evaluation Forms for the two events.

Sincerely,

Rhonda Michel
2003 VP of Programs
San Antonio Human Resource Management Association





Bob,

Thank you for speaking with us at our March meeting. Your speech was interesting and on target. Based on the evaluations the entire audience was impressed.

Thanks,

Rhonda Shively

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**Celebrating 26 Years of
Excellence**

January 10, 2006

Mr. Robert J. Schout, President
PowerSkills Training and Development, Inc.
8841 Gaston Parkway
Suite A
Dallas, TX 75218


Dear Robert:

Now that I am back from maternity leave, please allow me the opportunity to personally thank you for speaking at our 25th Anniversary Chapter party. Several of our attendees have let me know that they found your presentation very informative. They have been thinking hard about how to improve the culture of their own offices based on the tools that you gave them, which will only benefit the industry overall.

Your presence helped to make our Silver Celebration a success! I hope that you enjoyed visiting with us and that you can join us again soon.

Wishing you a happy and prosperous New Year.

Sincerely,


Linda Razzano
Chapter Executive Director

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Beyond 50 Job Fair "Ability is Ageless"

Bob Schout
PowerSkills Training & Development
1520 W. Estes Avenue
Chicago, IL 60626

Dear Bob,

On behalf of the Planning Committee and, more importantly, the attendees at the 10th Annual Beyond 50 Job Fair & Symposium, we extend our heartfelt thanks for your keynote address. Feedback confirmed that your presentation was dynamic and informative. You made a difference!

Over 600 persons attended the *Beyond 50 Job Fair & Symposium*. They were grateful for the opportunity to preview employers interested in the mature worker and attend workshops that will help them in their job search. Your presence helped to dispel the thinking that older persons are no longer wanted or needed. The exact opposite is true.

Thank you again for sharing your expertise!

Sincerely,



Connie Kobitter
Planning Committee

CK/ms

*It was a pleasure meeting
you. You are high energy.
Good luck in your
endeavors. Hopefully
next year we can
do it again.*



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